



# BARLOW JUNIOR BASEBALL

## MEETING AGENDA & MINUTES -12/16/13

6:00 PM, December 16th, 2013 | Location: 4th Street Brewing

### Attendees

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Nick Kemper, Paul Taylor, Amy Gehrig, Dwayne Bates, Jesse O'Hara, Cynthia Morgan, Jill Monteith, Jodi Bates, Sarah Taylor, Lloyd Miller

### Minutes

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1. Call to Order **6:00pm**
2. Roll Call
3. Report of Secretary

**None**

4. Report of District Representative

#### **Rule Changes**

**A. Proposal 1 PASSED stating the roster size has been reduced from 12 players to 11. The minimum number of players on each team roster must be 11. In addition, teams entering JBO tournament play must bring a roster with 11 eligible players that have played 50% of the league games or provide the appropriate "Player/Team Waiver Form". All Federal teams will have a legal 11-player roster. There will be no waivers for less than a 11-player roster given at the Federal level of play.**

**B. Proposal 6 PASSED stating that if a base runner misses a base, coaches can appeal the call to the umpire. Change the wording of Rule VII, Section Y, to match NFHS Rule 8.2 Sections 1-5 (Penalty), which requires the defense to initiate an appeal of a missed base or of a runner failing to tag up properly. The defense is allowed to make either a live-ball appeal or a verbal dead-ball appeal, either by a player or a coach. The right to appeal is not lost if the offense initiates a play on the runner, the defense can still appeal the missed base/left too soon following playing action).**

**C. Proposal 8 PASSED stating that all leagues that fall under a 4a or less high school are not required to have a Federal team if they choose.**

**D. Proposal 12.N. PASSED stating all baseball bats in JBO, Inc. will be either "BBCOR" or "BPF 1.15" certified. Umpires are required to ask each coach**

**prior to the game if their equipment is certified and legal. Use of an illegal/altered bat shall be considered unsportsmanlike conduct and the player and Head Coach shall be ejected from the game. Both the ejected player & coach may be subject to further disciplinary action by the District and JBO, Inc.**

**The end of the season for 2014 will be June 21st.**

**Dwayne's next meeting is January 19th.**

5. Treasurer's Report

**Lloyd passed out updated Treasurer Report for December, 2013.**

6. Resolution of Outstanding Business

a. Player Registration

i. Registration Forms: **In addition to what was reported in the previous Board Meeting minutes, forms were also distributed to Gordon Russell, Damascus, and West Orient Middle Schools. The form in electronic format was sent to Lewis & Clark Montessori and to Good Shepherd, and they both reported that they distributed it with a weekly communication to parents. Forms will be distributed at Damascus Christian this week. Inquiries to Arthur Academy, Hoodview Jr. Academy, and Phonics Phactory are still pending.**

ii. Registration Events

1. Mt. Hood Lanes: **waiting to hear available dates.**

2. Mt. Hood Theatre: **waiting to hear available dates.**

3. **Other possible locations were discussed at the Coach Selection Committee meeting. Board Members are free to work with local businesses, schools, churches, and other venues to set up registration tables. Recommended materials to bring: Registration Forms, Coaching Apps, Medical Release, Parent Pledge, and Photo Release. Amy will make copies of all forms and put packets together.**

iii. Online Registration:

1. New Website

a. **Blue Sombrero: Dwayne made motion for league to go through Blue Sombrero for online registration. Nick 2nd motion. PASSED**

b. Online Registration Fees: **Dwayne made motion for increase of \$5.00 to player fee due to the fee incurred from the credit card transaction fee the league gets charged from Blue Sombrero. PASSED**

c. **League to obtain "Square". Nick made motion for league to obtain Square. Jesse 2nd. PASSED. By having a Square hooked up to Board Members' phones, credit card transactions can be made at different places and directly deposited into the league's bank account. We will be able to use it for Registration, Jamboree, concessions, etc. Lloyd and Amy will look into it.**

b. Sponsorship/Fundraising Committee

i. Fundraising Activities

1. Casino Night: **Poker Tournament at 4th Street Brewing. Paul will get date booked. Jesse and Jill will come up with game plan. All Board Members will e-mail Nick with what they want to do to help. Cynthia has people to contact for donating baskets for auctioning off that night. Amy can bring Square for transactions for auction. People will pay to play, then get prizes for winning. We plan on having prizes donated ahead of time. Bar will be open. We can sell tickets for**

**\$15.00 for Beer/Wine tasting in the other room. We plan on having event at the end of January/early February.**

**2. T-Ball Tournament: Include Mavericks, also. All are in favor of having tournament.**

**3. Discount/Coupon Card for local businesses. Cynthia has looked into this a little and proposed it at tonight's meeting. Members had only positive feedback and we decided to move forward with it. Cynthia will send more information on it later via e-mail. So far we know we get 50% of sales. We have to commit to selling \$300 worth of cards. Cards will most likely sell for \$15 each.**

**ii. Sponsorship Forms: Changes will be made and posted on the website. Dwayne made a motion for the Tax ID to be posted on the Sponsor Form. Cynthia 2nd. PASSED.**

**c. Internship Program**

**i. Communications/Marketing Intern: The MHCC program will provide us with a part-time intern to work on tasks for Board Members. Nick will supervise the individual, but various Board Members will be able to utilize them for clerical, communication, and computer work. We may be able to interview candidates before Christmas, but likely the program will initiate in January.**

**ii. Work Parties: the MHCC program will provide work parties for scheduled events, including Field Days, Jamboree, Tournaments, and a Post-Season Event, if we have one. The organization that oversees this program assumes all work-related liability, and Nick will distribute written program details for Board Members to vote on as soon as they are available.**

**d. Open Board Positions:**

**i. Communications Coordinator- Jill Monteith has indicated an interest in the position and is present to observe. All Board Members present were in agreement of nominating Jill for Communications Coordinator. Jill was unanimously voted in.**

**ii. Equipment Manager- Jodi Bates was present at tonight's meeting and volunteered for the position of Equipment Manager. All Board Members present were in agreement of nominating Jodi for Equipment Manager. Jodi was unanimously voted in.**

**iii. Field Maintenance Supervisor - Open**

**iv. Jamboree Supervisor- Lori/Cynthia (interim). We will keep this position open tentatively in the event that a candidate from outside the Board expresses an interest.**

**e. Coach Selection Committee Meeting Results: approximately 15 people attended, and 4 people**

**e-mailed data to be included.**

**i. Evaluation Factors: a list of 32 potential factors by which to evaluate candidates was created. Attendees were asked to rank the factors in order of importance, with equal importance or omission options. The results of the data are pending. When the results are finalized, we will open discussion to how to evaluate the factors that were selected as most important.**

**ii. Evaluation Process: attendees approved of the current process of the Board interviewing candidates and voting for the candidates at each age-level with any Board Member applying for a Head Coach position disqualified from voting for that group. Attendees discussed and**

recommended having applicants present more complete written records of previous experience, and having that data researched thoroughly and references contacted. Attendees discussed and recommended inviting individuals with extensive coaching and playing experience, such as Barlow Head Coach Justin Speer, local baseball instructor Nik Lubitsch, and other similar individuals, sit in on the interviews, review information, and vote alongside Board Members. Attendees also discussed and recommended collecting parent preference information as a factor to be considered by the Board in their final coach selection votes. Attendees also discussed and recommended collating feedback from parents, from JBO and from umpires for past coaches again applying. Attendees also discussed how to select Assistant Coaches, recommending that Head Coaches be permitted to select their own Assistant Coaches, pending background checks and Board approval. Questions for discussion:

1. What deadline should we set for coaching applications?
2. How shall we address the issue of selecting coaches prior to player evaluations?

3. Should Board votes be a simple ranking of candidates within each age level, or should there be scoring of factors that are rated by importance?

4. Does anyone have a nomination for an independent evaluator?

5. What precautions can be taken to avoid any perceived favoritism toward Board Members applying to be a Coach?

- iii. Idea proposed by Lynette to exempt returning coaches in good standing from the selection process, pending Board approval, with a process stipulated for coaching conflicts.

- iv. Nick will craft a draft of a proposal for review by all Board Members and distribute it as soon as it is complete.

f. Coaches Clinic- Friends of Baseball: **Lloyd has registered the league for attendance of 5 or more**

**coaches. An e-mail will be sent to the league with details of the clinic, with the deadline for**

**turning in coach applications, with a strong recommendation that all coaching applicants**

**attend, if possible, and a request that coaching applications be turned in before the clinic.**

g. Coaches Clinic- NW Baseball Coaches Convention: **Justin Speer recommends that we attend.**

**Because it is a 3-day event, and because the cost is prohibitive for multiple attendees, the**

**league cannot send more than one person. The cost of the clinic is \$115. Nick would like one**

**person to attend on behalf of the league and report back at a coaches training session. Jesse**

**made a motion for Dwayne to attend the NW Baseball Coaches Convention and report back at**

**a coaches training session. Cynthia 2nd. PASSED**

h. League Equipment: **Dwayne will get quad from Eric Brooks. Paul will give all equipment to**

**Jodi.**

i. Cubs Division: **Nick made a motion to add a Cubs Division to the Registration Form. Paul 2nd.**

**PASSED. The fee to play will be set the same as for Senior level. We will have the**

**division as**

**long as we get enough players to fill a roster. We will give our Registration Form to the**

**Barlow High School coaches. The coaches will be able to give the form to players who did not make the school team.**

7. New Business

a. Feedback Form: **The form will be sent out to all of last year's families before the deadline for**

**coaching applications to be turned in. Nick will send it out. Board Members are asked to**

**submit potential questions to ask on the form.**

b. League Photographer: **Because the Photo Release form is secured at the time of registration,**

**bids for league photographer need to be secured. Amy will edit the Photo Release form so**

**that it does not specify a photographer.**

c. Field Use Permits: **Nick has begun to acquire permits from Gordon Russell Middle School,**

**Powell Valley Elementary, East Orient Elementary, West Orient Middle School, and Damascus**

**Middle Schools for use of our fields for the 2014 season. Options for additional fields if**

**needed: Springwater Trail High School might be available for Jamboree.**

d. Jamboree Location: **The City Fields across the street from Springwater Trail High School might**

**be available for Jamboree. Board Members liked the idea of having it here. We will discuss**

**it more at the next meeting.**

e. Registration Banners: **Banners were updated with the 2014 Registration dates and were hung**

**at BHS, Gordon Russell, Hwy 212, DMS, Kelly Creek, Powell Valley, Deep Creek Elementary,**

**and other places around Gresham.**

8. **Lynette wasn't able to make it to tonight's meeting, but she sent along the catalog for uniforms**

**so Board Members could offer feedback on what they want/don't want. All agreed to not have**

**white uniform pants. Members took down the website address from the catalog so they can**

**give input on what they like. ([www.alleson.com](http://www.alleson.com))**

9. Next Board Meeting date: Monday, 01/05/2014 at 6pm at Nuts on Sports Pizza.

10. Adjournment at **8:18**.

## Action Items

1. Blue Sombrero: Dwayne made motion for league to go through Blue Sombrero for online registration. Nick 2nd motion. PASSED
2. Dwayne made motion for increase of \$5.00 to player fee due to the fee incurred from the

credit card

transaction fee the league gets charged from Blue Sombrero. PASSED

3. League to obtain "Square". Nick made motion for league to obtain Square. Jesse 2nd. PASSED.

4. Dwayne made a motion for the Tax ID to be posted on the Sponsor Form. Cynthia 2nd.  
PASSED.

5. Jill Monteith was unanimously voted in as Communications Coordinator.

6. Jodi Bates was unanimously voted in as Equipment Manager.

7. Jesse made a motion for Dwayne to attend the NW Baseball Coaches Convention and report

back at

a coaches training session. Cynthia 2nd. PASSED

8. Nick made a motion to add a Cubs Division to the Registration Form. Paul 2nd. PASSED.

## Next Meeting Agenda Items

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- **Factors that would disqualify coaches from being accepted.**
- **Fundraiser (Poker Night, Discount Cards)**
- **Look for Nick's Agenda e-mail**